FORM NLRB-502 (RC) (2-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD RC PETITION

Case No. 08-RC-225356

Date Filed 8/9/18

DO NOT WRITE IN THIS SPACE

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nirb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 2a. Name of Employer: Sunny Farms Landfill, Inc. - Tunnel Hill 12500 West County Road 18, Fostoria, Ohio 44803 Partners, Inc. 3a. Employer Representative - Name and Title: 3b. Address (if same as 2b - state same): Same Dave Seegert 3c. Tel. No. 3e. Fax No. 3f. E-Mail Address 3d. Cell No. (419) 436-0505 419-377-4919 dseegert@thplp.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal Product or Service 5a. City and State where unit is located: Solid Waste Landfill Fostoria, Ohio Garbage 5b. Description of Unit Involved: 6a. Number of Employees in Unit: Included: All full-time and regular part-time employees working at the Fostoria, Ohio landfill. 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner?

✓ Yes
✓ No Excluded: All supervisors, secretaries, and guards as defined by the Act, all scale house workers Check One: 🔀 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about (Date) no reply (If no reply received, so state). 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state) 8b. Address: None 8c. Tel. No. 8d. Cell No. 8e. Fax No. 8f. E-Mail Address 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most 8g. Affiliation, if any: Recent Contract, if any (Month, Day, Year) If so, approximately how many employees are participating? 9. Is there now a strike or picketing at the Employer's establishment(s) involved? (Name of Labor Organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10c Tel No 10d. Cell No. 10a Name 10h Address 10e. Fax No. 10f F-Mail Address 11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election: 11a. Election Type: Petitioner requests in-person manual voting Manual Mail Mixed Manual/Mail 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s): August 31, 2018 Job Trailer 12b. Address (street and number, city, State and ZIP code): 12a. Full Name of Petitioner (including local name and number): International Union of Operating Engineers, Local 18 2412 South Reynolds Road, Toledo, Ohio 43614 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): International Union of Operating Engineers 12e. Cell No. 12g. E-Mail Address 12f. Fax No. 419-865-0221 419-270-1984 419-865-0601 igutierrezir@iuoelocal18.org 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13b. Address (street and number, city, State and ZIP code): 13a. Name and Title: The Bridge Building, 18500 Lake Road, Suite 120, Rocky River, Ohio 44116 Timothy R. Fadel, Attorney at Law 13d. Cell No. 13f. E-Mail Address 440-333-2050 216-308-1348 440-333-1695 tfadel@fadelbeyer.com I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Date Name (Print) Signature Title 08/09/18 Timothy R. Fadel Attorney at Law

FORM NLRB-502 (RC)

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DO NOT WRITE IN THIS SPACE				
Case No.	Date Filed			
08-RC-226324	8/27/18			

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INSTRUCTIONS: Unless e-Filed usi	ng the Agenc	y's website, <u>w</u> v	vw.nlrb.gov, submit an	original of this l	Petition to an	NLRB office in the Region
in which the employer concerned is	located. The	e petition must	be accompanied by bo	th a showing of	interest (see	6b below) and a certificate
of service showing service on the e						
(Form NLRB-505); and (3) Descript	on of Represe	entation Case I	Procedures (Form NLR)	3 4812). The sh	owing of inte	rest should only be filed
with the NLRB and should not be s	erved on the	employer or an	y other party.		-	_
PURPOSE OF THIS PETITION: RC-CE bargaining by Petitioner and Petitioner de requests that the National Labor Relations	sires to be certifi	ed as representati	ve of the employees. The Po	stitioner alleges the	t the following	circumstances exist and
2a. Name of Employer		2b. Ac	dress(es) of Establishment(s	i) involved (Street ar	nd number, city,	State, ZIP code)
Ryder		1212	E. Alexis Rd., Toledo,		<u></u>	
3a. Employer Representative — Name and Vernon Hoot Jr.	Tille		3b. Address (If same as 2	2b - state same)		
	04 048 14		3e, Fax No.		3f. E-Mail Addre	nee .
3a, Tel. No. 419-575-7489	3d. Cell No.	····				
4a. Type of Establishment (Factory, mine, t Transportation	vholesaler, etc.)	4b. Principal pri Pick up/ deliv	oduct or service very of auto parts		5a. City a Toledo,	
5b. Description of Unit involved		·····				6a. No. of Employees in Unit: 48
Included: All truck drivers Excluded: All supervisory em	ployees ar	nd office cle	erical as described	in the act.		6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes No
Check One; 7a. Request for r				an	d Employer deci	ined recognition on or about
71 0400000000		(If no reply receiv		adification under the		
8a. Name of Recognized or Certified Ba	currently recognize	(M none, so state)	Representative and desires of Bb. Address	enincation under the	AU.	
out trains of tracognized of securior and	. Berryter B. v. Barre 1	,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
8c. Tel No.	Bd Cell No.		Se. Fax No.		8f. E-Mail Add	ress
8g. Affiliation, if any			8h. Date of Recognition or	Certification		Date of Current or Most Recent y (Month, Day, Year)
9. is there now a strike or picketing at the	Employer's estab	lishment(s) involve	ed? No If so, approx	imately how many e	mployees are pa	rticipating?
•			icketed the Employer since (I		· · · · · · · · · · · · · · · · · · ·	
10. Organizations or individuals other than known to have a representative interest in	Petitioner and the any employees i	nose named in item in the unit describe	ns 8 and 9, which have claim of in item 5b above. (If none,	ed recognition as rep so state)	oresentatives an	d other organizations and individual
10a, Name	10b. A	Address		10c, Tel, No.		10d. Cell No.
				10e. Fax No.		10f. E-Mail Address
11. Election Details: If the NLRB condu	cts an election in	this matter, state y	our position with respect to	11a. Election Type		MailMixed Manual/Mail
11b. Election Date(s):	11c.	Election Time(s):	•	11d. Election Loc	ation(s):	
12a. Full Name of Petitioner (including International Brotherhood of Teamsters	L.U. #20	·		435 S. Hawley St		city, state, and ZIP code) 43609
12c. Full name of national or international International Brotherhood of Teamsters		on of which Petilion	ner is an affiliate or constitue	nt (if none, so state)		
12d, Tel No. 419-243-8800	12e. Cell No 419-366-450		12f. Fax No. 419-243-6270		12g. E-Mail A m.schmiehau	Address usen@ibt20.com
13. Representative of the Petitioner w				sentation proceed		
13a, Name and Title Mark Schmieh			_	nd number, city, state		
13c. Tel No. 419-254-3266	13d, Cell No 419-366-450		13e. Fax No. 419-243-6270	***	13f. E-Mail A	oddress usen@ibt20.com
I declare that I have read the above po				wiedge and belief.	in.scrimional	
		<i>i</i>	LTitle		Date	
Name (Print) Mark Schmiehausen	Signature	Chmilbul	Recording Secretary	n iunniceture	8/24/18	TI E 40 SECTION 4004)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2008). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

RC PETITION

DO NOT WRITE IN THIS SPACE			
Case No. 08-RC-226590	Date Filed 8-31-18		

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representa ive of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 1088 N. Main St., Killbuck, OH 44637 Sperry & Rice LLC 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) Randy Dobbs President & CEO SAME 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address 330-276-2801 330-276-6741 rdobbs@sperryrice.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 5a. City and State where unit is located: 4b. Principal product or service Rubber Extrusions Killbuck, OH 5b. Description of Unit Involved 6a. No. of Employees in Unit: 60 Included: All full time and regular part time, Maintenance Tool & Die, Vulcanizing Form, Cures Mill Room, Salisbury 6b. Do a substantial number (30% Geese Extrusion Lab, Tubber Room or more) of the employees in he Excluded: Office clerical, professional, managerial, guards, and supervisors as defined in the act. unit wish to be represented by the Petitioner? Yes ✓ No Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about (Date) (If no reply received, so state) Petition Serves as Demand 7b. Petitioner is curren ly recognized as Bargaining Representative and desires certification under the Act 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address 8c Tel No 8d Cell No. 8e. Fax No. 8f F-Mail Address 8q. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? If so, approximately how many employees are participating? (Name of labor organization) has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to Mixed Manual/Mail 11a. Election Type:

✓ Manual Mail any such election. 11b. Election Date(s): 11c. Election Time(s): 11d. Election Loca ion(s): September 27, 2018 6:30am-7:30am Site Conference Room or Breakroom 12a. Full Name of Petitioner (including local name and number) 12b. Address (street and number, city, state, and ZIP code) International Association of Machinists and Aerospace Workers, AFLCIO, District Lodge 54 2625 Winchester Pike Columbus, OH 43232 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) International Association of Machinists and Aerospace Workers, AFLCIO 12d. Tel No. 12e, Cell No. 12f. Fax No. 12g. E-Mail Address 513-768-2313 716-684-2584 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title Edward J. Kuss IAMAW Grand lodge Representative 13b. Address (street and number, city, state, and ZIP code) IAMAW 26 Court Street, Suite 1710, Brooklyn N.Y. 11232 13c. Tel No 13d. Cell No. 13e. Fax No. 13f. F-Mail Address 646-926-2910 513-768-2313 646-902-5720 ekuss@iamaw.org I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Date (dward). Kuss Edward J. Kuss IAMAW Grand Lodge Representative 8/31/2018

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

RC PETITION

DO NOT WRITE IN THIS SPACE		
08-RC-226606	Date Filed 8/31/18	

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PRIVACY ACT STATEMENT

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NATIONAL LABOR RELATIONS BOA	RD STATE	-Gese	Date filed	
NATIONAL LABOR RELATIONS BOA CHARGE AGAINST LABOR ORGANIZATIO AGENTS	ON OR ITSTELLE	CION 0		
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NSTRUCTIONS: File an original of this charge with occurred or is occurring.	2018 AUG 17	AM 9: 46	hich the alleged unfair labor practice	
1 LABOR ORGANIZATIO	IN CHAITS ACENTS A	CAINST WHICH CHARGE IS	BROUGHT	
INTERNATIONAL UNION, UNITED AUTO	OLEVES A	b. Union Representativ	e to Contact	
INTERNATIONAL UNION, UNITED AUTO	WOBINEL ALTH	[4D, (b) (6), (b) (7)(C)		
AEROSPACE AND AGRICULTURAL INIPL	LEMENT			
WORKERS OF AMERICA LOCAL 12		100	***	
c. Address		d_Tel_No (b) (6), (b) (7)(C)	e.e. Cell No.	
1691 Woodlands Dr.		f. Fax No.	g. e-Mail	
Maumee, OH 43537-4018		I, Fax No.	g. e-iviali	
The above-named labor organization or its agents hat 8(b), subsection(s) (1)(A)of the National Labor Relat meaning of the Act, or are unfair practices affecting of Basis of the Charge (set forth a clear and concise state Within the 10(b) period, the Union has fail by refusing to process grievances on behalf	ions Act; and these un commerce within the ratement of the facts co ed to represent e	nfair labor practices are unfa meaning of the Act and the l postituting the alleged unfair employees and breach	air practic^s affecting commerce within the Postal Reorganization Act. Iabor practices)	
3. Name of Employer	i o i ci	4a. Tel. No.	4b. Cell No.	
Mercy Health St. Vincent Medical Center				
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIF	2 coda)	6 Employer represents	tive to contact	
이 물이 많아 있다면 하는데 하다 내가 들어 있다. 아버지의 아니라 아니라 아니다 때문에	code)	Employer representative to contact		
2213 Cherry St, Toledo, OH 43608-2691 7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod		mployer Representative 9. Number of Workers employed	
r. Type of Establishment (lactory, mine, wholesaler)	o. Principal prod	uct of service	The state of the s	
Hospital	Medical		1000	
Hospital	Medical	Services 11a. Tel. No.		
Hospital O. Full name of party filing charge (b) (6), (b) (7)(G)	1	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C) (b) (6), (b) (7)	
Hospital O. Full name of party filing charge (b) (6), (b) (7)(c)	1 a 1 3 m	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7) (c) (b) (6), (b) (7) (c) (d) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	
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Hospital 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) I declare that I have read the above charge at (b) (6), (b) (7)(C)	1 ZIP code)	11a. Tel. No. 11c. Fax No.	11b. Cell No. (b) (6). (b) (7) (c) 11d e-Mail 12d e-Mail Dest of my knowledge and belief.	
Hospital 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) I declare that I have read the above charge at (b) (6), (b) (7)(C)	12. DECLAR	11a. Tel. No. 11c. Fax No. ATION ats therein are true to the b	11b. Cell No. (b) (6). (b) (7). (c) (d) (d). (d) (d). (e). (e). (e). (e). (e). (e). (e). (e	
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Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA

(b) (6), (b) (7)(C)

(b) (6), (b) (7) 12.0

:

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		T WRITE IN THIS SPACE
	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		8 20 18
INSTRUCTIONS: File an original of this charge with the NLRB R occurred or is occurring.	Regional Director of the region in v	which the alleged unfair labor practice
1. LABOR ORGANIZATION OR ITS AC	GENTS AGAINST WHICH CHARGE IS	BROUGHT
a. Name	b. Union Representativ	
National Association of Letter Carriers, Branch 100	Mike Hayden, Bra	
c. Address 4437 Woodville Road	d. Tel. No.	e.e. Cell No.
Northwood, OH 43619-1859	(419) 693-8392 f. Fax No.	g, e-Mail
	4,4	
h. The above-named labor organization or its agents have engaged 8(b), subsection(s) 1(A) and (2) of the National Labor Relations within the meaning of the Act, or are unfair practices affecting core. 2. Basis of the Charge (set forth a clear and concise statement of the	Act, and these unfair labor practices mmerce within the meaning of the A	are unfair practices affecting commerce of and the Postel Reorganization Act.
	he above-named Labor Organ	(b) (6), (b) (7)(c) by trying to have
Employer to discriminate against employee (b) (5), (b) (7	ove-named Labor Organization	on has caused the below-named as an ^{(b) (6), (b) (7)(C)}
(b) (b) (f) (7) 3. Name of Employer	4a. Tel. No.	4b. Cell No.
(b) (b), (b) (7)	4a. Tel. No. (419) 245-6802 4c. Fax No.	4b. Cell No.
3. Name of Employer United States Postal Service	4a. Tel. No. (419) 245-6802	4b. Cell No.
3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP code)	4a. Tel. No. (419) 245-6802 4c. Fax No. (419) 245-6915	4b. Cell No.
3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP code) 435 S. Saint Clair Street, Toledo, OH 43601-0100 7. Type of Establishment (factory, mine, wholesaler) 8. Prince	4a. Tel. No. (419) 245-6802 4c. Fax No. (419) 245-6915 6. Employer represent	4b. Call No. 4d. e-Mail ative to contact 9. Number of Workers employed
3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP code) 435 S. Saint Clair Street, Toledo, OH 43601-0100 7. Type of Establishment (factory, mine, wholesaler) Delivery Service 3. 5 6 7 8 USS	4a. Tel. No. (419) 245-6802 4c. Fax No. (419) 245-6915 6. Employer represent	4b. Call No. 4d. e-Mail ative to contact 9. Number of Workers employed Approx. 500
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NO	T WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS ET		Case	Date filed
CHARGE AGAINST LABOR ORGANIZA AGENTS HELLO	KEGIUN O	08-CB-224750	8/1/18
STRUCTIONS: File an original of this charge with the curring.		of the region in which the allege AGAINST WHICH CHARGE IS BRO	
Name	NIZATION OR 115 AGENTS	b. Union Representative to	
United Automobile Workers Local COEVE	LAND. OHIO	(b) (6), (b) (7)(C)	
Address 5615 Chevrolet Blvd, Parma, OH 44130-140	06	d. Tel. No. (440)884-7979	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
The above-named labor organization or its agents have (1)(A) and (2) of the National Labor Relations Act, and unfair practices affecting commerce within the meaning	these unfair labor practice:	s are unfair practices affecting com	
arm for engaging in protected concerted ac equest to recall union officials, and by failing arassment, coercive conduct, implied threat	ctivities and/or union to uphold its duty o	activities, including but n	by failing to represent related
equest to recall union officials, and by failing parassment, coercive conduct, implied threat owards (1) ince on or about a time within the last six materials or organization, by its officers, agents, a maintenance employee, by suspending (1) in the last six maintenance employee, by suspending (1) in the last six maintenance employee, by suspending (1) in the last six maintenance employee, by suspending (1) in the last six maintenance employee.	ctivities and/or union to uphold its duty of a and threats condu- months, and since on and representatives, denying access t	or about (b) (6), (b) 2018, (c) caused the Employer to the facility and further elements.	ot limited to, filing an internal unity failing to represent the related resentatives and/or other employed (b) (6), (b) 2018 and (b) (6), (b) 2018, it discriminate against mployment opportunities, terminating
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Address: (b) (6), (b) (7)(C)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information (b) (6), (b) (7) will cause the NLRB to decline to invoke its processes.

Print/type name and title or office, if any

Date:

Ceil No (b) (6), (b) (7)(C)

e-Mail (b) (6), (b) (7)(C)

Fax No.

UNITED STATES OF AMERICA	DO NOT I	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR AGENTS	08-CB-224837	8/2/18
INSTRUCTIONS: File an original of this charge with the NLR occurred or is occurring.	B Regional Director of the region in wh	oh the alleged unfair labor practice
	S AGENTS AGAINST WHICH CHARGE IS B	ROUGHT
a. Name	b. Union Representative	
International Alliance of Theatrical Stage Employe		
Moving Picture Technicians, Artists and Allied Cra	ifts of the Secretary	
United States, its Territories and Canada, AFL-Cit	O, Local	
48		
c. Address 678 N. Main St.	d. Tel. No.	e. Cell No.
Akron, OH 44310	(330) 374-0480	
7,000,01144310	f. Fax No.	g. e-Mall
The above-named labor organization or its agents have angal 8(b), subsections (1)(A) and (2), of the National Labor Relation within the meaning of the Act, or are unfair practices affecting Basis of the Charge (set forth a clear and concise statement of the charge (set forth a clear and concise statement of the clear and conc	ns Act, and these unfair labor practices are commerce within the meaning of the Act a	unfair practices affecting commerce and the Postal Reorganization Act.
SEE ATTACHMENT		
Name of Employer Various	4s. Tel. No.	4b. Cell No.
Various	4c. Fax No.	Ad. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code)	6. Employer representative	o to contact
7. Type of Establishment (factory, mine, wholesaler) 8. Pr	rincipal product or service	9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code (b) (6), (b) (7)(C)) 	
	. DECLARATION	
(b) (6), (b) (7)(C)	e statements therein are true to the bes	t of my knowledge and belief.
(8) (8), (8) (1)(8)		Tel No.
*	(b) (6), (b) (7)(C) an Individual	(b) (6), (b) (7)(C)
(Signature or representative or person making charge)	Printitype name and title or office, if any	Cell No.
Address:	Date:	Fax No.
(b) (6), (b) (7)(C)	7/27/18	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGEDIME BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Board (SERB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 24942-43 (Dec. 13, 2006). The NFRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will be the NLRB to decline to invoke its processes.

11 01 6 8 1

ATTACHMENT TO CHARGE FILED BY (b) (6), (b) (7)(C), AN INDIVIDUAL, AGAINST THE INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES, MOVING PICTURE TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF THE UNITED STATES, ITS TERRITORIES AND CANADA, AFL-CIO, LOCAL 48

The above-named labor organization violated Section 8(b)(1)(A) and (2) of the Act by failing and/or refusing to refer (b) (6), (b) (7)(c) for employment in accordance with the hiring hall referral procedure:

- 1. On or about (b) (6), (b) 2018, as the (b) (6), (b) (7)(C) during the in call, show call, and out call for the Cirque Ziva Show at the Akron Civic Theatre;
- 2. On or about (b) (6), (b) (7) 2018, as the (b) (6), (b) (7)(C) during two rehearsal calls and three show calls for the Ballet Excel Ohio's Carnival of the Animals Show at the Akron Civic Theatre;
- 3. On or about (b) (6), (b) 2018, during the out call for the (b) (6), (b) (7)(C) at E.J. Thomas Hall;
- 4. On or about (b) (6), (b) (7)(c) Concert at Blossom Music Center; and
- 5. On or about (b) (6), (b) (7)(c), 2018, during the in call and show call for the (b) (7)(c) Concert at Blossom Music Center.



DO NOT W	RITE IN THIS SPACE
Case	Date filed _
09_CP_22/.9/.7	8/1/19
Director of the region in which	h the alleged unfair labor practice
1	Contact
Ken Skaggs	
President	
d. Tel. No.	e.e. Cell No.
(863)858-3045	
f. Fax No.	g. e-Mail
	kskaggs@nage.org
e engaging in unfair labor prac	tices within the meaning of section
	ing commerce within the meaning of
ion has restrained and c	perced employees in the
g to process the grievan	ce of (b) (6), (b) (7)(C) regarding
faith.	
	
֡֡֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜	Case 08-CB-224847 Director of the region in which can be union Representative to Ken Skaggs President d. Tel. No. (863)858-3045 f. Fax No. e engaging in unfair labor practices are unfair practices affect the Act and the Postal Reorganistituting the alleged unfair labor has restrained and contains the contains th

Name of Employer American Medical Response		4a. Tel. No.	4b. Cell No.
American Medical Nesponse		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	6. Employer representative to contact		
485 S Main St, Akron, OH 44311-1006	Ray Lewis Human Resources		
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product			Number of Workers employed
Medical	Medical Serv	rices	100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Ceil No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	(IP code)		
I declare that I have read the above charge and	12. DECLARAT		best of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
By:	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(siqi	Print/type nar	me and title or office, if a	ny Celi No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		7-30-	18 e-Mail

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



. UNITED STATES OF AMERICA	. Dec	DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOA		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATI AGENTS		080-CB-224902	8 3 18
NSTRUCTIONS: File an original of this charge with occurred or is occurring.		e.	
1. LABOR ORGANIZATIO	ON OR ITS AGENTS	AGAINST WHICH CHARGE IS BE b. Union Representative	
American Postal Workers Union, Local	1 72	Daleo Freeman, I	50° AC 144 A 14 M 14 M
Address 3829 Carnegle Ave,		d. Tel. No. 216 431 1903	e. Cell No. 216 233 0242
Cleveland, OH 44115-2717		f. Fax No.	g. e-Mail daleofreeman@aol.com
has restrained and coerced, and is restrained form, join, or assist labor organizations, to barrother concerted activities for the purpose of collectuch activities which rights are guaranteed in Securities which rights are guaranteed in Securifically, (D) (6), (D) coercively questioned empirical labor practice charge filed by the employee	gain collectively to ctive bargaining o tion 7 of the said of aployees about the	hrough representatives of the r other mutual aid or protect Act. e protected concerted activi	eir own choosing, and to engage it tion, or to refrain from any or all
Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service		216-443-4046 4c. Fex No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP	2 code)	6. Employer representative	to contact
2400 Orange Ave, Cleveland, OH 4410	417	Monica Nevins, P	
. Type of Establishment (factory, mine, wholesaler)	8. Principal proc	fuct or service	9. Number of Workers employed
Postal Facility	Mail/deliv	and the state of t	500
(b) (c) (b) (7)(c)		11a. Tel. No. (b) (6). (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)			RECEI RB RE JG =3 /ELAN
	12. DECLAR		P 3 500
i declare that I have read the above charge ar	nd that the stateme	nts therein are true to the bes	Tel No.
(b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C)	Tel No. (b) (6), (b) (7)(C)
signature of representative or person making charge)	Print/type	name and title or office, if any	Cell No.
(signature of representative or person making charge) Address: (D) (6), (D) (7)(C)	Print/type	Date:	Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is suthorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

en 요한 사용자는 지하다 보이다고 하여 아름이 있었다고 하는 이 보이다고 있다면 보다는 것이다. 그런 얼마는 그런 것이다.	b. Union Represent T DEAN WR President d. Tel. No. (614)239-040 f. Fax No. (614)239-041 Ind are engaging in unfair lates unfair labor practices are thin the meaning of the Act acts constituting the alleged unthereafter, it, a labor orced and is respivision of Sifco Inconsist labor organization of the said or protection, and or protection, ction 7 of the said of t	e.e. Cell No. e.e. Cell No.
NSTRUCTIONS: File an original of this charge with the NLRB Region occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTAL ASSOCIATION OF MACHINISTS AN AEROSPACE WORKERS, DISTRICT LODGE 54 2. Address 2625 Winchester Pike, Columbus, OH 43232-3888 3. The above-named labor organization or its agents have engaged in a 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and the the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the Mean and the Mean and the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affect	b. Union Represent T DEAN WR President d. Tel. No. (614)239-040 f. Fax No. (614)239-041 nd are engaging in unfair laber practices are stated and is restricted and is restricted. In the second and is restricted and is restricted. In the second and is restricted and is restricted and is restricted and is restricted and is restricted. In the second and is restricted an	e.e. Cell No. e.e. Cell No.
I. LABOR ORGANIZATION OR ITS AGENT 1. Name INTERNATIONAL ASSOCIATION OF MACHINISTS AN AEROSPACE WORKERS, DISTRICT LODGE 54 2. Address 2625 Winchester Pike, Columbus, OH 43232-3888 1. The above-named labor organization or its agents have engaged in a 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and the the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting comme	b. Union Represent T DEAN WR President d. Tel. No. (614)239-040 f. Fax No. (614)239-041 Ind are engaging in unfair lates unfair labor practices are thin the meaning of the Act acts constituting the alleged unthereafter, it, a labor orced and is respivision of Sifco Inconsist labor organization of the said or protection, and or protection, ction 7 of the said of t	e.e. Cell No. e.e. Cell No. g. e-Mail dswaggerty@dl54.com abor practices within the meaning of section e unfair practices affecting commerce within and the Postal Reorganization Act. unfair labor practices bor organization, by its office straining and coercing (b) (6). (7) (C) dustries, Inc., in the exercise zations, to bargain collective per concerted activities for to or to refrain from any or all Act. Act. 4b. Cell No. 4d. e-Mail tzaripheh@sifco.com 28
INTERNATIONAL ASSOCIATION OF MACHINISTS AN AEROSPACE WORKERS, DISTRICT LODGE 54 Address 2625 Winchester Pike, Columbus, OH 43232-3888 The above-named labor organization or its agents have engaged in a 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and the the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with a clear and concise statement of the factor or about (0)(6), (0)(7)(C) (2)(1)(C) (2)(1)(C) (2)(1)(C) (3)(1)(C) (3)(1)(C) (4)(1)(C) (4)(1)(1)(C) (4)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)	b. Union Represent T DEAN WR President d. Tel. No. (614)239-040 f. Fax No. (614)239-041 Ind are engaging in unfair laber practices are thin the meaning of the Act acts constituting the alleged unthereafter, it, a labor oerced and is respivision of Sifco Inconsist labor organization of the said or protection, and or protection, ction 7 of the said of	e.e. Cell No. g. e-Mail dswaggerty@dl54.com abor practices within the meaning of section e unfair practices affecting commerce within and the Postal Reorganization Act. unfair labor practices) our organization, by its office straining and coercing (b) (6). dustries, Inc., in the exercise zations, to bargain collective ner concerted activities for t or to refrain from any or all Act. On of (b) (6), (b) (7)(c) because (6) 4b. Cell No. 4d. e-Mail tzaripheh@sifco.com
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the state of the s	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
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11. Address of party filing charge (street, city, state, and ZIP code)		- 22
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12. DEC	LARATION	
I declare that I have read the above charge and that the state	ments therein are true to t	the best of my knowledge and belief
12. DEC I declare that I have read the above charge and that the state		Tel No.
b) (6), (b) (7)(C)		N G
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Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

NATIONAL LABOR RELATIONS BOA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOA	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ON OR ITS	08-CB-225374	8/10/18
NSTRUCTIONS: File an original of this charge with	the NLRB Regional Di	rector of the region in wh	ich the alleged unfair labor practice
occurred or is occurring.	N OP ITS AGENTS AGA	INST WHICH CHARGE IS B	RPOUGHT
a. Name	N ON 113 AGENTO AGA	b. Union Representative	
United Auto Workers, Local 14		(b) (6), (b) (7)(C)	
AND International Union, United Automobile, Aerospa Implement Workers of America (UAW), AFL-CIO		Dennis Williams, F	President
c. Address		d. Tel. No.	e.e. Cell No.
5411 Jackman Road, Toledo, OH 43613		(419)473-2854 (313)926-5000	
8000 East Jefferson Avenue, Detroit, MI 48214		f. Fax No. g. e-Mail (313)842-6149	
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PRIVACY ACT STATEMENT
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NATIONAL LABOR DELATIONS DOM	UNITED STATES OF AMERICA		WRITE IN THIS SPACE
INATIONAL DABOR RELATIONS BOA			Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS REC		EIVED REGION 8 8-CB-225	5607 8/14/18
NSTRUCTIONS: File an original of this charge with occurred or is occurring.	the NLRB Regional D		
	ON OR ITS AGENTS AG	AINSTWHICH CHARGE IS	BROUGHT
a. Name American Postal Workers Union Local 72	CLEVEL	b. Union Representative A Nobel Williams	e to Contact
c. Address	0747	d. Tel. No.	e.e. Cell No.
3829 Carnegie Ave, Cleveland, OH 44115-2717		(216)431-1903 f. Fax No.	(216)431-6588 (b) (6), (b) (7)(C)
form, join or assist labor organizations, to be	presentatives, rest tes Postal Service	rained and coerced, in the exercise of	and is restraining and coercing rights to self-organization, to
refrain from any or all such activities, which in duty of fair representation through its represe employer's failure to provide work opportu	purpose of collecting this are guarante entation related to the libit of the libit	he employer's denial (b) (7)(C) and by fa	er mutual aid or protection, or to e said Act, by failing to uphold it of overtime opportunities and the
refrain from any or all such activities, which is duty of fair representation through its represe employer's failure to provide work opportugrievance regarding the employer's denial of Name of Employer	purpose of collecting this are guarante entation related to the libit of the libit	he employer's denial (b) (7)(C) and by fa	er mutual aid or protection, or to e said Act, by failing to uphold its
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refrain from any or all such activities, which is duty of fair representation through its representation of the provide work opportung its employer's denial of the second of th	purpose of collecting this are guaranteentation related to the rities at the overtime opportunities at the overtime opportunities. Principal production of code of the code o	ed in Section 7 of the employer's denial (b) (7)(c) and by faities. Aa. Tel. No. 453 AG. Fax No. 423 6. Employer representate Edward Hanks M. Operations Suppose	er mutual aid or protection, or to be said Act, by failing to uphold it of overtime opportunities and the ailing and refusing to process along the desired opportunities and the ailing and refusing to process along the desired opportunities and the desired opportunities and the desired opportunities are desired opportunities. 4b. Cell No. 4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	purpose of collecting this are guaranteentation related to the nities at the (b)(6), overtime opportunities at the code)	ed in Section 7 of the employer's denial (b) (7)(c) and by faities. Aa. Tel. No. 453 AG. Fax No. 423 6. Employer representat Edward Hanks M Operations Suppose	er mutual aid or protection, or to e said Act, by failing to uphold it of overtime opportunities and the ailing and refusing to process 4b. Cell No. 4d. e-Mail aive to contact anager of Maintenance ort

11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)

By:

Address:

(b) (6), (b) (7)(C)

12. DECLARATION

e statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)

Tel No.

an Individual (signature

Print/type name and title or office, if any

(b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Date: Fax No.

> e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942.43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

NATIONAL LABOR RELATIONS BOA	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-225978	8/21/18
INSTRUCTIONS: File an original of this charge with	the NLRB Regiona	I Director of the region in v	which the alleged unfair labor practice
occurred or is occurring.	N OR ITS AGENTS	AGAINST WHICH CHARGE IS	BROUGHT
a. Name	N OKTIO AGEIVIO	b. Union Representation	
UAW Local 1050		Don Mohn President	
Address 2507 Harvard Ave, Newburgh Heights, OH 44105-3041		d. Tel. No. (216)341-7900	e.e. Cell No.
		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents hat 8(b)(2) of the National Labor Relations Act, and thes Act, or are unfair practices affecting commerce within 2. Basis of the Charge (set forth a clear and concise statement Since about late (b)(6),(b) 2018, the above-time for the second s	se unfair labor practi the meaning of the tement of the facts -named labor or	ices are unfair practices affect Act and the Postal Reorgan constituting the alleged unfai ganization has attempt	ting commerce within the meaning of the ization Act. r labor practices)
required initiation fees and periodic dues. 3. Name of Employer		4a. Tel. No.	4b. Cell No.
Arconic Arconic		4a. Tel. No.	46. Cell No.
Arconic		4c, Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representa	
1600 Harvard Avenue, Cleveland, OH 4410	05	Alex ASIA	40 HR Representative
7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro	duct or service -	Number of Workers employed
manufacturer	Aluminum		100+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a Tel No (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and	ZIP code)		
(b) (6), (b) (7)(C)	12. DECLA		
(b) (6), (b) (7)(C)	nd that the stateme	ents therein are true to the l	best of my knowledge and belief.
(b) (d), (d) (7)(C)	- 1		Tel.No.
By: 🗙	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)
(signat	Print/type	name and title or office, if an	y Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		×8/21/18	e-Mail (b) (6), (b) (7)(C)

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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RECEIVED

MATIONAL LABOR OF LYICHE BOA	UNITED STATES OF AMERICA		RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOA		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-226329	8/27/18	
NSTRUCTIONS: File an original of this charge with occurred or is occurring.				
	ON OR ITS AGENTS	AGAINST WHICH CHARGE IS		
a. Name United Auto Workers Local 14		b. [b] (6), (b) (7)(C)	e to Contact	
c. Address 5411 Jackman Rd, Toledo, OH 43613-2397		d. Tel. No. (419)473-2854	e.e. Cell No.	
		f. Fax No.	g. e-Mail	
8(b), 1(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting (b) (6), (b) 2018, the above-name exercise of rights protected by Section 7 of regarding correct pay for arbitrary or discovered to the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting	within the meaning of alement of the facts ned labor organi the Act by refus	of the Act and the Postal Reorg constituting the alleged unfair ization has restrained an sing to process the griev	panization Act Pabor practices) d coerced employees in the	
Name of Employer		4a. Tel No.	4b. Cell No.	
General Motors Toledo Transmission		419-470-5333 4c. Fax No.	4d. e-Mail	
		The state of the s		
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representat	tive to contact	
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1455 W Alexis Rd, Toledo, OH 43612-4004	an ele	James Ingram Pe	ersonnel Director	
1455 W Alexis Rd, Toledo, OH 43612-4004	4	James Ingram Pe		
1455 W Alexis Rd, Toledo, OH 43612-4004 7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal pro	James Ingram Pe	ersonnel Director 9. Number of Workers employed	
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NATIONAL LABOR REL .	TIONS BOAF	COS	Case	Date filed
CHARGE AGAINST LABOR OR AGENTS			8-CB-226334	8/28/18
NSTRUCTIONS: File an original of this secured or is occurring.				
1. LABOR C	RGANIZATIO	NOR ITS AGENTS AG	AINST WHICH CHARGE IS	BROUGHT
Name United Goverment Security Offic Union Local 241	rs of Ameica International De		Union Representative to Contact Desiree Sullivan International President	
Address 2879 Cranberry Hwy, East Ware	Ware am, MA 02538-1327		d. Tel. No. (774)676-0936	e.e. Cell No. (303)842-9866
		f. Fax No. (774)676-4566	g. e-Mail dsultivan@ugsoa.com	
Sasis of the Charge (set forth a clear and Since about on or about (b) (6). (b) (7) employees in the exercise of right (b) (6). (b) (7)(c) when it refused and hours and/or the Employer's failur faith.	2018 th protecte for failed	e above-named la d by Section 7 of to process a griev	abor organization has the Act by failing in its rance on the behalf re	restrained and coerced duty of fair representation to garding the reduction of
Name of Employer Paragon Systems Inc.			4a, Tel. No.	4b. Cell No.
r dragoti oystema ilio.		4c. Fax No. (703)263-9527	4d, e-Malt	
Location of Plant Involved (street, city, ste 13655 Dulles Technology Dr. Ste 4634			Employer representative to contact Brytannhy Gardner HR Representative	
. Type of Establishment (factory, mine, who security	the esaler) 8. Principal product security		t or service	Number of Workers employed 500
Q. Full name of party filing charge			11a, Tel. No.	11b. Cell No. ~

DO NOT WRITE IN THIS SPACE

11d e-Mali

Tel No.

Fax No.

(b) (6) (b) (7)(C)

(b) (6), (b) (7)(C)

Cell No. (b) (6), (b) (7)(C)

UNITED STATES C : AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHAI GE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

12. DECLARATION

(b) (6), (b) (7)(C)

(signature of representative or person making :harge)

11. Address of party filling charge (street, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Address; (b) (6). (b) (7)(C)

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8-27-18

at the statements therein are true to the best of my knowledge and belie

(b) (6), (b) (7)(C)

11c. Fax No.

Finnitype name and title or office, if any

Date:

" UNITED STATES OF AMERICA	The contract of the contract o	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAF	RD DECENS	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	NEKO KEGII	JM 8 08-CB-22495	0 8 3 18
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	the NLRB Regional Dir 2018 AUG 3 A	rector of the region in whi I Q QQ INST WHICH CHARGE IS B	ich the alleged unfair labor practice
LABOR ORGANIZATIO A. Name	N ORTIS AGENTS AGA	h Union Representative	to Contact
UNITED AUTOMOBILE, AEROSPACE ANI AGRICULTURAL IMPLEMENT WORKERS LOCAL 1005	D	b. Union Representative OHIO Mike Caldwell, Loc	
c. Address		d. Tel. No. (440)884-7979	e.e. Cell No.
5615 Chevrolet Blvd, Parma, OH 44130-1406		f. Fax No.	g. e-Mail
meaning of the Act, or are unfair practices affecting of 2. Basis of the Charge (set forth a clear and concise states) Since within the preceding six months, representation by failing and/or refusing to a (b) (6). (b) (7)(c) at the General Motors Metal Action (b) (c) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	the above-named allow employee	Labor Organization (b) (7)(G) to resum	abor practices)
3. Name of Employer		4a. Tel. No. (216)265-5000	4b. Cell No.
General Motors Corp.		4c. Fax No.	4d. e-Mail
 Location of Plant involved (street, city, state, and ZIP 5400 Chevrolet Blvd., Parma, OH 44130 	code)	6. Employer representativ Lamar Rucker, Pl	
7. Type of Establishment (factory, mine, wholeseler) Factory	8. Principal product Auto Parts	or service	9. Number of Workers employed
10. Full name of party filing charge	Autoraits	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		W-23 3 32 (32)	(b) (6), (b) (7)(C)
(b) (b), (b) (7)(C)		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and	ZIP code)		
(b) (6), (b) (7)(C)	12. DECLARATI	ION	
(b) (6), (b) (7)(C) /ge an			st of my knowledge and belief.
Ву;	(b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)
(signature or representative or person making charge)		ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		7-31-18	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

The Bionetics Corporation

Employer

and

Case 08-RC-222306

International Association of Machinists and Aerospace Workers, AFL-CIO District 54

Petitioner

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

International Association of Machinists and Aerospace Workers, AFL-CIO District 54

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Unit: All full-time and regular part-time employees classified as General Clerk III, Engineering Tech II, Engineering Tech IV, Engineering Tech V, Engineering Tech VI, Computer Operator III, Computer Operator IV, Technical Writer II, Technical Writer III, To Library Clerk, Library Technician, and Drafter II employed by the Employer at its facility located at 813 Irving Wick Drive W, Building 4, Heath, Ohio on the Air Force Primary Standards Laboratory and Calibration Technical Order Contract (or any successor contract), but excluding all office clerical, professional employees, guards and supervisors as defined in the Act.

THE COLUMN TO CHANGE THE COLUM

August 2, 2018

Day Jall Mallan

Randall Malloy Acting Regional Director, Region 8 National Labor Relations Board

Attachment: Notice of Bargaining Obligation

Waste Management of Ohio/Lima Hauling

Employer

and

An Individual

Petitioner

Case 08-RD-224121

and

International Brotherhood of Teamsters Local Union No. 908

Union

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

International Brotherhood of Teamsters Local Union No. 908

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Unit: All full-time and regular part-time employees classified as Special Waste, Rolloff Driver, Commercial Front-Loader, Residential Driver, Senior Technician, Technician, Technician Assistant, Container Maintenance, Transfer Loader Operator, Container Delivery, and Swing Driver employed by the Employer at its facility located at 1550 East 4th Street, Lima, Ohio, but excluding all office clerical, professional employees, guards and supervisors as defined in the Act.



August 28, 2018

allen Binstock

Allen Binstock Regional Director, Region 8 National Labor Relations Board

Attachment: Notice of Bargaining Obligation

OHIO COLLEGE PREPARATORY SCHOOL

Employer

and

CLEVELAND ALLIANCE OF CHARTER TEACHERS AND STAFF LOCAL 6570 A/W OHIO FEDERATION OF TEACHERS, AMERICAN FEDERATION OF TEACHERS, AFL-CIO Case 08-RC-199371

Petitioner

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF RESULTS OF ELECTION

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Unit: All full-time and regular part-time non-professional instructional and student service support employees, including but not limited to co-teachers, teacher assistants, one-on-one assistants and aids employed by the Ohio College Preparatory School, currently located at its 21100 Southgate Park Blvd, Maple Heights, Ohio facility, excluding all office clerical personnel, coaches, managerial employees, including the athletic director and deans, professional instructional and student service support employees, teachers, intervention specialists, assistant teachers, confidential employees, guards and supervisors as defined by the Act.

BOR RELATIONS BOOK AND THE PROPERTY OF THE PRO

August 21, 2018

Pandall Mallay

Randall Malloy Acting Regional Director, Region 8 National Labor Relations Board

ASPLUNDH TREE EXPERT, LLC

Employer

and

AN INDIVIDUAL

Petitioner

Case 08-RD-222765

and

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 71, AFL-CIO, CLC

Union

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF RESULTS OF ELECTION

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Unit: All full-time and regular part-time employees of the Employer performing line clearance tree trimming reporting to the general forepersons supervising the Canton, Ohio Service Area within Region 61 on the property of American Electric Power and its subsidiaries in the State of Ohio, including all working crew forepersons, work planners/permission persons, trimmers, trimmer trainees, and ground persons, but excluding general forepersons, office clerical employees, professional employees, guards and supervisors, as defined in the Act, and all other employees.

RELATIONS BO

August 2, 2018

Randall Malloy
Acting Regional Director, Region 8

National Labor Relations Board

Clerac, LLC d/b/a/

National Car Rental and Alamo Rent-a-Car

Employer

and

An Individual

Case 08-RD-223623

Petitioner

and

Teamsters Local Union No. 293 a/w International Brotherhood of Teamsters

Union

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF RESULTS OF ELECTION

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Unit: All full-time and regular part-time Rental Agents, Service Agents, Mechanics and Clerks including but not limited to job titles currently listed as Rental Agents, Exit Booth Agents, Return Agents, Administrative Assistant, Emerald Club Service Specialist, Alamo Greeter, Maintenance Technicians, Vehicle Delivery Technicians, Automotive Technicians and Service Agents employed by National Car Rental and/or Alamo Rent-A-Car at the Cleveland Hopkins International Airport, Cleveland, Ohio facility, but excluding shuttlers, all professional employees, guards, and supervisors as defined in the Act and all other employees.



August 20, 2018

Randall Malloy
Acting Regional Director, Region 8
National Labor Relations Board